

Warning signs to identify fake job offers / advertisements

What is a fake job offer/advertisement?

A fake job advertised in a newspaper, shared through social media or WhatsApp is an announcement that simply doesn't exist. Such job offers can be for exciting work opportunities abroad with luring salary, luxurious living accommodation and facilities, simple eligibility criteria and quick processing time. Many unregistered agents use these techniques of fraud to attract and trap people for the sake of money.

Purpose of fake job announcements:



Gain monetary benefits by making deceitful promises



Getting involved in fraudulent activities



Trap vulnerable people in the vicious circle of irregular migration



Lead and promote migrant smuggling and human trafficking

Warning Signs:



Vague job requirement and job description



Salary offered is higher than normal for similar jobs



Online interview on messaging service (including messenger, WhatsApp and other mediums)



Use of unofficial email address for communication



Typing and grammatical errors in the e-mails/online correspondence



Sender contact details not included as signature in the email



You will be asked to provide personal and confidential information e.g. bank details



You will be asked to pay some charges e.g. registration fees, recruitment charges



Very limited or no information about the company is available on the internet



Receiving the job offer for the position which you didn't apply for



Getting the job right away without any assessment of skills and experience



You came across the job announcement via random social media post or WhatsApp group



Jobs not announced on an authentic job seeking website or company's official platform

Ways to check authenticity of job advertisement/ company/ website:



Perform an international company background check. Try to verify company's web address/ website through online search engines. You may visit <https://who.is/> and type the company's web address into the "domain names or IP addresses" box and click the search button



Check site security e.g. <https://> is secure than <http://>



Look for reliable website extensions (website addresses ending with .edu, .gov, .org or with the country acronym/abbreviation e.g. .pk, .eu)



Cross check the job advertisement from other reliable sources like company website and LinkedIn



Check email address used and make sure that they are official ones



Check company's website content quality, its area of work and job listings

Authentic sources for Pakistanis to search jobs abroad:



Bureau of Emigration and
Overseas Employment
(<https://beoe.gov.pk/foreign-jobs>)



Overseas Employment Corporation
(www.jobs.oec.gov.pk)

Job announcements made by Overseas Employment Promoters (OEPs)

An Overseas Employment Promoter (OEP) is a company that engage, or to assist or to recruit any person to emigrate. An OEP is a private company linking human resource to the employer. OEPs are registered by the Bureau of Emigration and Overseas Employment, Government of Pakistan. OEP always have an office and License number, Genuineness of the OEP can be assured from the POE office and as well as from the valid OEP License list available on this website <https://beoe.gov.pk/list-of-oeps>

Important things to check



Always verify an Overseas Employment Promoter (OEP) from <https://beoe.gov.pk/list-of-oeps> and www.jobs.oec.gov.pk through license number, license title, permission number and proprietor name. Details of registered and active OEPs will appear on your screen as a result of your search.



Confirm all the OEP job announcements through the BEOE's listings. All OEPs are mandated to announce/post all job announcements with complete details about the vacancies including the number of posts on the website. This is the first step in determining if a job offer is credible or not.



Always verify job offer/advertisement with its permission number, job title, country, license title and license no. from <https://beoe.gov.pk/foreign-jobs> and www.jobs.oec.gov.pk.



Always verify that license number and job offer /advertisement is from the same company. Before applying make sure that the license number of the OEP is valid.



Do not apply for any job if the license number of the OEP showed up as invalid, expired, cancelled and surrendered on BEOE website.



Contact the Migrant Resource Centre, Pakistan (MRC) to verify job offers/advertisement.

Be Alert:



Do not apply to jobs announced by recruitment agencies/ agents which are not licensed by Bureau of Emigration & Overseas Employment (BEOE) & Overseas Employment Corporation (OEC).



Do not deal with licensed OEP/agencies without job orders.



Do not deal with any person who is not an authorized representative of a licensed OEP/agency



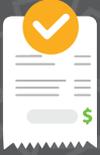
Do not deal with the people/companies who are offering jobs through social media.



Do not transact business outside the registered address of the OEP/agency. If recruitment is conducted in the province, check the provincial recruitment authority (office and staff details) of the OEP/agency.



Do not pay more than the allowed placement fee.



Do not pay any placement fee unless you have a valid employment contract and an official receipt.



Do not get enticed by ads or brochures requiring you to reply to a Post Office (P.O.) Box, and to enclose payment for processing of papers.



Do not deal with training centers and travel agencies that promise overseas employment.



Do not get trapped with offers like tourist visa / visit visa for job purpose.

Contact Migrant Resource Centre, Pakistan in case of any support

Hotline: 0304-111-2-123

Whatsapp #: (+92) 306 0191919, 300 00116671

Website: www.mrc.org.pk

Twitter: www.twitter.com/mrc_pak

Facebook Page: https://www.facebook.com/PAKMRC/

Email: info@mrc.org.pk

Migrant Resource Centre - Islamabad

Mezzanine Floor, Shaheed-e-Millat
Secretariat, Blue Area, Islamabad.

Tel: +92 51 9219617

Skype: mrcislamabad

Migrant Resource Centre - Lahore

Industrial Relations Institute, Adjacent to
Rescue 1122, Near Chandni Chowk,
Township, Lahore.

Tel: +92 42 99262132

Skype: mrc.lahore

Government Institutes

Bureau of Emigration and Overseas Employment

Address: Bureau of Emigration & Overseas
Employment, Emigration Tower,
Plot No. 10, Mauve Area, G-8/1, Islamabad,
Pakistan.

Tel: +92 51 9107272

Fax: +92 51 9107270

Website: www.beoe.gov.pk

Overseas Employment Corporation

Address: PMI Auditorium Building
Khayaban-e-Suhrawardy, Near Zero Point,
G-7/1, Islamabad, Pakistan.

Tel: +92 51 9253251-57

Fax: +92 51 9253244

Website: www.oec.gov.pk

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