





What is PROTECTOR?

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Protectorate registration under the Emigration Ordinance 1979 refers to the process where a Pakistani citizen intending to work abroad must register with the Protector of Emigrants (PE), to ensure their employment contract is legitimate and to receive protection against potential exploitation while working abroad; importantly, it is a mandatory registration to safeguard Pakistani migrant workers before they leave the country.

To find the PE offices near you, please visit the following link https://beoe.gov.pk/protectorate-of-emigrant-offices

E-Protector

Bureau of Emigration & Overseas Employment (BEOE) introduced the e-Protector Registration system in September 2023 to facilitate outgoing workers intending to register through a Direct Employment Visa before joining overseas employment. This digital solution allows prospective emigrants to complete their registration without physically visiting PE offices. Under this initiative, emigrants receive an electronic protector registration certificate via email. The authenticity of this certificate can be verified using the barcode provided on the document.

For further information on e-protector registration process, please visit the following link https://beoe.gov.pk/online-emigrant-registration-delta

Overseas Pakistanis Are Entitled To The Following Benefits

- Complete legal protection.
- Full assistance from Pak-mission in the country of employment.
- Legal assistance can be sought from Community Welfare Attache, Pak-Embassy in the country of employment, in case the employer violates the FSA.
- Facilitation to mitigate problems faced by families of Overseas Pakistanis to some extent.
 - As a registered overseas worker, you are insured for 5 years with State Life Insurance. In the event of the worker's death, Rs. 1,000,000 will be provided to the heirs, or in case of a serious injury/disability, Rs. 100,000 to 1,000,000 will be given to the worker. Please note that claims for injuries may vary depending on the type of injury. (Upon your registration at
- the PE office, you will receive an insurance policy document in Urdu language. Read it carefully, keep the original with your nominee, and carry a photocopy while traveling). Government has provided re-insurance facility since July 2001 for all those workers who wish to get the insurance policy renewed. This scheme has also been extended to those Pakistanis who proceeded abroad without registration with Protector of Emigrants but have now been allowed registration with respective Embassies.

Overseas Pakistanis Foundation (OPF) Benefits

- Educational facilities for children of Overseas Pakistanis.
- Assistance with school/college admissions.
- Legal and necessary guidance, as well as information, provided by staff stationed at OPF counters at international airports (in Pakistan).
- Overseas Pakistanis are entitled to the benefits related to residential schemes managed by the OPF.
- Opportunities for investment in the industrial sector through the OPF.
- OPF provides financial assistance to Overseas Pakistanis in case of accidents or emergencies.

THINGS TO KNOW BEFORE YOU LEAVE

A pre-departure orientation session (PDOS) is designed for individuals preparing to travel abroad for study, work, or cultural exchange programs. The primary goal of PDOS is to provide participants with essential information and guidance, helping them understand their rights, responsibilities, and key guidelines for living abroad. The session typically covers topics such as cultural norms, dos and don'ts, contractual obligations, legal requirements, safety measures, and practical advice for daily life in the destination country, allowing participants to feel more confident and well-prepared before they depart.

Some key highlights of a pre-departure orientation often include:

Read Your Job Contract Carefully

Before leaving Pakistan, you must ensure that you have thoroughly reviewed your job contract to understand your rights and obligations and already signed a Foreign Service Agreement (FSA) and obtained the protector stamp from the nearest PE office. Make sure all the details are accurate and relevant.

Prepare Important Documents

Keep digital copies and photocopies of all important documents, such as your passport, employment contract, medical certificate, and other necessary documents, with you. Ensure that the original documents are kept safe.

Cultural Awareness

Learn about local customs, traditions, basic language skills, and social norms to adapt effectively and interact respectfully in your new environment.

Safety & Security

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Gather essential information on staying safe including healthcare guidelines, emergency contacts, local laws, support networks or organisations, and the appropriate steps to take in case of an emergency. Being well-informed will help you respond effectively to unexpected situations and ensure your well-being in a new environment.

LogisticsMake sure that you have information on housing, transportation, and other essential arrangements, including currency, local banking, and mobile phone services to facilitate a smooth transition.

Health & Wellness

Take complete information on necessary vaccinations, health insurance and advice on maintaining good health while living abroad.

Legal RequirementsLearn about the legal requirement like visa type, permits, and other necessary

documentation for living and working in the host country.

Expectation Setting

Build a strong support network and develop effective strategies to navigate common challenges such as homesickness and cultural adjustment. Engage with local communities and stay connected with family and friends. Understanding appropriate behaviour, communication styles, and social expectations will further facilitate smooth integration into your new environment

Available Support Mechanism

Learn about various support systems available in destination countries to ensure migrants' well-being, protection, and successful integration. These may include embassies, Community Welfare Attache's and community support networks.

Remittances

Take information about legal channels for sending remittances safely and efficiently, which is crucial for migrants supporting their families back home. Migrants are advised to avoid unregulated or informal methods (such as hawala or hundi systems), as these may pose legal risks and financial losses.

EMIGRANT FEE STRUCTURE

FEE STRUCTURE OF EMIGRANT THROUGH OVERSEAS EMPLOYMENT PROMOTER (OEP)

OEP Service	Welfare	Insurance	Registration	OEC	Total
Charges	Fund (OPF)	Premium	Fee	Fee	
Rs. 15000 (Rs. 6,000/- for Processing Cases)	Rs. 4000	Rs. 2500	Rs. 500	Rs. 200	Rs. 22,200

FEE STRUCTURE OF EMIGRANT THROUGH DIRECT EMPLOYMENT

Welfare	Insurance	Registration	OEC	Total
Fund (OPF)	Premium	Fee	Fee	
Rs. 4000	Rs. 2500	Rs. 2500	Rs. 200	Rs. 9200

Note: This fee structure is as per January 2025 but this can vary.

For confirmation of fees, please contact respective Protectorate of Emigrants offices or visit the following website for latest information https://beoe.gov.pk/fee-structure-emigrant

> **Contact Information for Assistance** & Support Migrant Resource Centre, Pakistan

HOTLINE +92-304-111-2-123

WWW.MRC.ORG.PK

HTTPS://WEB.FACEBOOK.COM/PAKMRC/

ISLAMABAD LAHORE **PESHAWAR** Mezzanine Floor, **Industrial Relations** Protectorate of Shaheed e Millat Institute (Adjacent to Emigrants, Canal Road, Rescue 1122 Building Sikandar town (Opposite Secretariat Gulbahar Police Station) Building, Blue Area, Near Chandini Chowk) Islamabad Town Ship, Lahore GT road, Peshawar **O**51-9219617 **Q** 042-99262132 **O** 091-2584402 © 0306-0191919 **©** 0300-0116671 © 0328-5473023

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